



*PUBLIC
REPORT 2025*

NGO “Agency of City Initiatives”

ABOUT US

We have come a long way — from a volunteer initiative in 2015, led by activist Tetiana Romanova, who organized urban improvement actions in the city of Chernihiv and advocated for the rights of public transport passengers, to becoming a registered civil society organization in 2017.

Today, we work with communities across the Chernihiv region, collaborating with local self-government bodies and active residents.

Areas of Activity:

- Development of civic participation culture. Our mission is to contribute to the development of self-reliant, transparent, cohesive, well-informed, and integrity-driven communities in the Chernihiv region.
- Psychosocial support and community social cohesion
- Accessibility and inclusive community development.



MISSION — TO PROMOTE THE FORMATION OF SELF-SUFFICIENT, TRANSPARENT, COHESIVE, INFORMED AND VIRTUOUS COMMUNITIES IN CHERNIHIV REGION.

PROJECT 2025–2026:

1 **DEVELOPMENT OF COMPREHENSIVE RECOVERY PROGRAMS FOR COMMUNITIES IN THE CHERNIHIV REGION**

In 2025, we completed the development of Comprehensive Recovery Programs (CRPs) for the Mykhailo-Kotsiubynske, Ripky, Ladan, and Korop communities, and started the development process for the Tupychiv and Vysochanske communities.

Comprehensive Recovery Programs serve as a key strategic planning tool for the future recovery and development of communities.



THE ROLE OF THE AGENCY OF CITY INITIATIVES

The Agency of City Initiatives acts as the central facilitator and expert partner in the process.

The organization ensures an inclusive approach, where the vision for the future is shaped not only by experts but also by community residents themselves — through dialogue, participation, and collaborative planning.

The project was implemented in the Vysochanske and Tupychiv communities of the Chernihiv region.

The project “Partnership for Recovery” is implemented by the NGO “Agency of Urban Initiatives” within the framework of the “Impulse” Project, implemented by the International Renaissance Foundation and the East Europe Foundation with the financial support of the Government of Norway (Norad) and the Government of Sweden (Sida).

WHAT DID THE PROJECT BRING TO TERRITORIAL COMMUNITIES?

2
COMMUNITIES The Vysochanske and Tupychiv territorial communities of the Chernihiv region took part in the project.

2
DOCUMENTS Two Comprehensive Recovery Programs are planned for development over the period 2025-2026.

The communities will gain:

- 1. A strategic framework for recovery.*
- 2. Strengthened communication between authorities and the community.*
- 3. New tools for civic participation.*
- 4. An interregional support network.*

2

ENHANCING THE CAPACITY OF HUMANITARIAN ORGANIZATIONS

The Agency of City Initiatives became a regional partner of the Integrity and Compliance Program in Humanitarian Assistance.

The Agency significantly enhances the quality, transparency, and professionalism of humanitarian aid in the region.

As a result, local organizations strengthen their role in crisis response and in supporting the population.



AGENCY OF CITY INITIATIVES' ROLE

- **Coordination of project implementation in the northern region;**
- **Ensuring collaboration with local humanitarian organizations and charitable foundations;**
- **Conducting needs assessments for organizations in the Chernihiv region;**
- **Supporting the enhancement of integrity, compliance, and institutional resilience of local CSOs.**

The project covered the Chernihiv, Odesa, Mykolaiv, and Kherson regions.

The “Programme for Integrity and Compliance in Humanitarian Assistance” project is implemented by Partnership for Transparency Europe (PTF Europe) in collaboration with the Odesa Regional Branch of the All-Ukrainian NGO “Committee of Voters of Ukraine” and the Agency of City Initiatives, with financial support from the Czech Republic Development Cooperation.

HOW THE PROJECT SUPPORTED HUMANITARIAN ORGANIZATIONS

10
ORGANIZATIONS

Local surveys were carried out in Snivsk, Horodnia, Nizhyn, Koriukivka, Nova Basan, Mena, and Semenivka to assess community needs. The insights gained from these surveys provided the foundation for developing training programs and mentorship activities.

5
TRAININGS

These activities were conducted to enhance the capacity of humanitarian organizations.

20+
ORGANIZATIONS

Participants were given the opportunity to collaborate with mentors, formulate institutional capacity-building plans, and prepare applications for small grants.

8
ORGANIZATIONS

In the northern and southern regions of Ukraine, organizations received grant support to strengthen their capacity. Four of these were from the Chernihiv region: the NGOs "E-Harmony," "EcoArtPlatform," "Time for Us," and the Historical Club "Simargl."

3 THEY HELPED ENHANCE THE STANDARDS OF RECOVERY PLANNING AND IMPLEMENTATION IN LOCAL COMMUNITIES.

The “Enhancing Standards for Recovery Planning and Implementation in Communities” project (2025–2026) is a pilot initiative.

It represents the first application in Ukraine of the Council of Europe methodology for evaluating whether recovery processes adhere to the principles of good governance.



THE ROLE OF THE AGENCY OF CITY INITIATIVES

The Agency of City Initiatives team provided expert support to communities in recovery processes, including training, analysis, and the review of decisions. The team also promoted transparency, accountability, and residents' participation.

The Agency of City Initiatives developed recommendations to improve and scale up recovery practices.

The project covered the Chernihiv, Odesa, Mykolaiv, and Kherson regions.

The project "Enhancing Standards for Recovery Planning and Implementation at the Municipal Level" is implemented by Partnership for Transparency Europe in partnership with the NGO "4U" and the Odesa Regional Branch of the All-Ukrainian NGO "Committee of Voters of Ukraine."

The project is implemented in cooperation with the NGOs "Agency of City Initiatives," "Agency for Economic Development," and the Kherson Regional Branch of the All-Ukrainian NGO "Committee of Voters of Ukraine," with financial support from the Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung (BMZ) and the Czech Development Agency (Česká rozvojová agentura - CzechAid) within the framework of the "REPAIR Ukraine" initiative.

WHAT THE PROJECT DELIVERED FOR TERRITORIAL COMMUNITIES

2
COMMUNITIES Training on recovery and reconstruction standards and principles was conducted in the Mykhailo-Kotsiubynske and Novobilouska communities.

2
DOCUMENTS The process of developing, implementing, and monitoring Community Recovery and Development Plans was assessed for its compliance with the EU principles of good governance.

2
RECONSTRUCTION FACILITIES In the Mykhailo-Kotsiubynske community (the General Practice Family Medicine Outpatient Clinic) and the Novobilouska community (Starobilouskyi Starosta District), the reconstruction of facilities was assessed for compliance with the principles of good governance.

RESULT: The level of self-governance in the recovery process was evaluated as “satisfactory” in the Novobilouska community and “adequate” in the Mykhailo-Kotsiubynske community. Recommendations for enhancing the implementation of Community Recovery and Development Plans have been shared with the communities.

4

INCLUSION: MONITORING OF RECOVERY IN THE CHERNIHIV REGION (2024–2025)

In 2025, the **Agency of City Initiatives** continued its systematic monitoring of the reconstruction of social infrastructure in the Chernihiv region.

The project involves regular assessments of reconstruction facilities, focusing on **transparency in the use of funds, inclusion, accessibility, and implementation effectiveness.**

We contribute to **raising standards of transparency, accountability, and community engagement** in the processes of restoring social infrastructure at the regional level.



THE ROLE OF THE AGENCY OF CITY INITIATIVES

The team conducts **independent civic monitoring of recovery processes** in communities, providing expert assessments of decisions against the principles of **transparency, accountability, and good governance**. Residents are engaged in overseeing reconstruction, and practical recommendations are developed to enhance **the efficiency and quality of recovery efforts**.

The project covered Chernihiv, Mykhailo-Kotsiubynske, and Kyiny communities in the Chernihiv region.

The activities were carried out under the project “Monitoring of Procurement for the Reconstruction and Recovery of Social Infrastructure in the Chernihiv Region,” which was implemented as part of the sub-grant component of the “Recovery Expenditure Control” project, supported by the European Union.

The “Recovery Expenditure Control” project is implemented by the Centre for Economic Strategy, the Institute for Economic Research and Policy Consulting, and the NGO “Technologies of Progress.”

WHAT THE PROJECT DELIVERED FOR TERRITORIAL COMMUNITIES

2
**ROUNDS OF
MONITORING**

carried out by our team
over the course of the year

25+
FACILITIES

covered

3
COMMUNITIES

Chernihiv, Kyiv, and
Mykhailo-Kotsiubynske
communities

The monitoring provided communities with a comprehensive understanding of the state of reconstruction and the quality of recovery process management.

Assessed aspects included:

- transparency and the existence of plans and programs,*
- accuracy of project submissions on the DREAM platform,*
- funding sources and risks of fund duplication,*
- compliance with approval procedures, timelines, and costs of works,*
- level of public participation and accessibility of information,*
- compliance of facilities with accessibility and energy efficiency requirements, among others.*

5

PROVIDED PSYCHOSOCIAL SUPPORT TO RESIDENTS OF THE BORDER COMMUNITIES IN THE CHERNIHIV REGION

A **comprehensive approach** was ensured — from assessing community needs through focus groups and in-depth interviews to developing and implementing psychosocial support programs.

The organization brought together experts, psychologists, and community representatives, conducted a series of trainings, events, and a **Mental Health Forum**, and facilitated inter-community cooperation in the field of mental health preservation.



THE ROLE OF THE AGENCY OF CITY INITIATIVES

- They conducted an assessment of the needs of the target communities and developed program activities based on the findings.
- Psychosocial support activities were implemented for community members.
- A Mental Health Forum was organized in Chernihiv for representatives from all target communities of the project.

The project reached residents of the Pryluky, Nizhyn, Korop, Koriukivka, Mykhailo-Kotsiubynske, Horodnia, Honcharivka, and Tupychiv communities

The NGO "Agency of City Initiatives" provides psychosocial support to residents of the border areas of the Chernihiv region in cooperation with the International Organization for Migration (IOM Ukraine), funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) through the KfW Development Bank.

WHAT THE PROJECT DELIVERED FOR TERRITORIAL COMMUNITIES

8

ГРОМАДА

The project reached residents of the Pryluky, Nizhyn, Korop, Koriukivka, Mykhailo-Kotsiubynske, Horodnia, Honcharivka, and Tupyshiv communities.

20+

ACTIVITIES

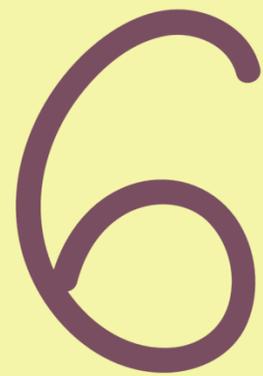
Psychosocial support activities were conducted for community members.

300+

SERVICES

Psychosocial support services were provided in the target communities.

A Mental Health Forum was organized — a space bringing together everyone working on or interested in community psychological resilience. The event gathered representatives from various communities across the Chernihiv region.



WE ARE CREATING AND EQUIPPING A MOBILE MODULAR OFFICE FOR THE POLICE.

In 2025, the development and equipping of a **mobile modular office for the National Police in the Chernihiv region** began.

Training and psychosocial support activities were conducted for police personnel.

First aid training sessions were also organized.



THE ROLE OF THE AGENCY OF CITY INITIATIVES

Goal:

- To ensure public safety and order on water bodies in the Chernihiv region by establishing a modular police station to enhance the operational capacity and efficiency of the water police and strengthen cooperation with the community.
- To conduct training activities in psychology and first aid.

The project covers the Chernihiv region

The initiative “Development and Equipping of a Mobile Modular Office for the Water Police in the Chernihiv Region” is being implemented by the NGO “Agency of City Initiatives” with the support of the United Nations Development Programme (UNDP) in Ukraine as part of the flagship UNDP-EU partnership “EU4Recovery — Empowering Communities in Ukraine.”

WHAT THE PROJECT DELIVERED TO THE CHERNIHIV REGION

3

TRAININGS

Psychology Training: Stress resilience development; techniques for peaceful conflict resolution; toxic relationships — how to recognize, exit, and heal.

2

TRAININGS

First Aid Training for Trauma According to the MARCH Protocol

1

**MODULAR
OFFICE**

Work is ongoing on the development of a modular police station.

7 DOCUMENTATION OF CULTURAL HERITAGE SITES DESTROYED BY THE WAR IN THE CHERNIHIV REGION

Project Goal:

To document cultural heritage sites in the Chernihiv region damaged or destroyed as a result of the Russian armed aggression, with the involvement of local residents — aiming to preserve historical memory, support future reconstruction, and inform international advocacy efforts.



THE ROLE OF THE AGENCY OF CITY INITIATIVES

Agency of City Initiatives:

- Initiator and coordinator of the project;
- Organizes the documentation of destruction;
- Engages experts, museum professionals, and historians;
- Conducts public events, guided tours, and training sessions;
- Creates multimedia content (videos, podcasts).

Covered communities: Koriukivka, Novhorod-Siverskyi, Semenivka, Snovsk, and Ivanivka (Anisiv village).

The initiative "Development and Equipping of a Mobile Modular Office for the Water Police in the Chernihiv Region" is being implemented by the NGO "Agency of City Initiatives" with the support of the United Nations Development Programme (UNDP) in Ukraine, under the flagship UNDP-EU partnership "EU4Recovery — Empowering Communities in Ukraine."

PROJECT OUTCOMES FOR THE CHERNIHIV REGION

50
PROFILES

Profiles of cultural heritage sites damaged or destroyed as a result of the war have been created.

8
INFORMAL
EVENTS

- Four informal events: research walks, film screenings with discussions, guided tours, etc. (60+ participants from four communities).
- Two training sessions on creating and promoting information campaigns (28 representatives of local authorities and community activists from two communities).
- Two informal events: “Historical Gatherings” (56 participants across two communities).

1
CULTURAL
PODCAST



2
DOCUMENTARY
FILMS



Novhorod-Siverskyi

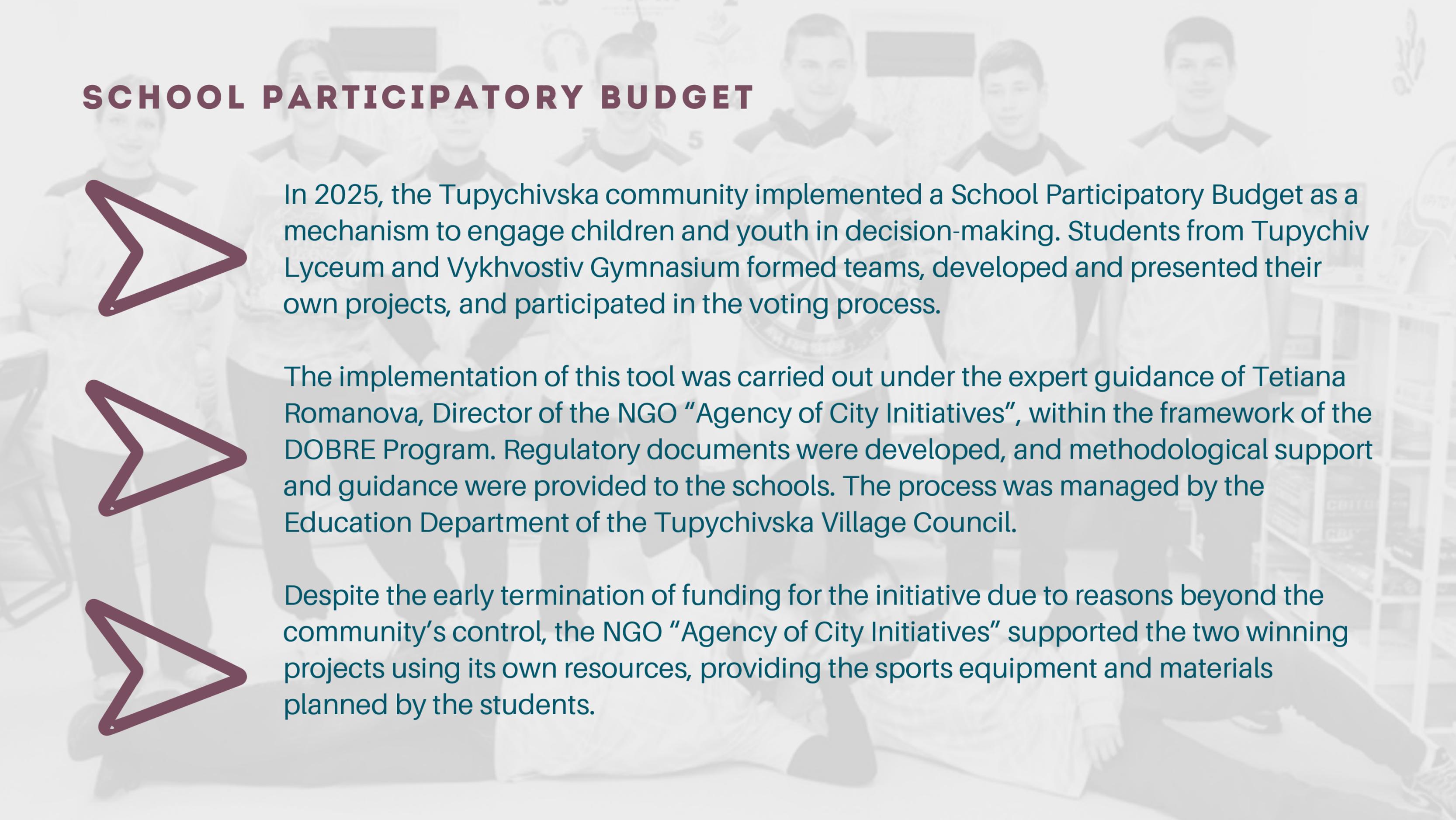


Lyzunivka



The project was suspended due to the cessation of funding from USAID. We continue to seek partner organizations willing to support this valuable initiative.

SCHOOL PARTICIPATORY BUDGET



In 2025, the Tupyshivska community implemented a School Participatory Budget as a mechanism to engage children and youth in decision-making. Students from Tupyshiv Lyceum and Vykhvostiv Gymnasium formed teams, developed and presented their own projects, and participated in the voting process.

The implementation of this tool was carried out under the expert guidance of Tetiana Romanova, Director of the NGO “Agency of City Initiatives”, within the framework of the DOBRE Program. Regulatory documents were developed, and methodological support and guidance were provided to the schools. The process was managed by the Education Department of the Tupyshivska Village Council.

Despite the early termination of funding for the initiative due to reasons beyond the community’s control, the NGO “Agency of City Initiatives” supported the two winning projects using its own resources, providing the sports equipment and materials planned by the students.

STRENGTHENING THE TEAM'S EXPERTISE IN CIVIL SOCIETY DEVELOPMENT

Project Manager, PR Manager, and Psychologist Yulia Kovtun and Executive Director and Trainer Tetiana Romanova completed certification and became facilitators of the “Horizon of Change” strategic simulation game for civil society organizations, developed by IOM Ukraine with the support of the European Union.

The certification enabled the AMI team to implement **a modern, practical organizational development tool in the Chernihiv region**, combining training, team interaction, and reflection.

In 2026, the team **plans to conduct at least 12 simulation games for civil society organizations**, charitable foundations, and initiative groups in the Chernihiv region, strengthening team capacities and the resilience of the region's civil society.

UNDERWENT A FINANCIAL AUDIT

The Agency of City Initiatives successfully underwent an external audit, which confirmed the organization's transparency, financial discipline, and compliance with donor requirements and applicable legislation.

An external audit is crucial for a civil society organization, as it enhances the trust of donors and partners, reduces financial risks, helps improve internal management and accounting processes, and strengthens the organization's institutional capacity to implement larger-scale and long-term projects.

UNDERWENT VERIFICATION ON THE PHILINUA PLATFORM

A woman with long dark hair, wearing a dark top and a necklace, is smiling and holding a white certificate. The certificate has the PhilinUA logo at the top and the word 'СЕРТИФИКАТ' (Certificate) in the center. The background is a blurred office setting with windows.

In 2025, the Agency of City Initiatives successfully underwent verification on the PhilinUA charitable platform, confirming the organization's transparency and reliability.

CREATING AND UNITING!

AGENCY OF CITY INITIATIVES



CO-FOUNDERS OF THE "BALSANKA" VOLUNTEER ASSOCIATION



MEMBERS OF THE "FOR TRANSPARENT LOCAL BUDGETS" CIVIC PARTNERSHIP

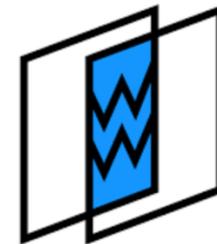
CO-FOUNDERS AND BOARD MEMBERS OF THE "UNION OF INITIATIVES OF CHERNIHIV REGION" (SICH)



WE ARE MEMBERS OF THE VOLUNTEER HEADQUARTERS UNDER THE CHERNIHIV REGIONAL STATE ADMINISTRATION



IN 2025, THEY SUCCESSFULLY UNDERWENT VERIFICATION ON THE PHILINUA PLATFORM.

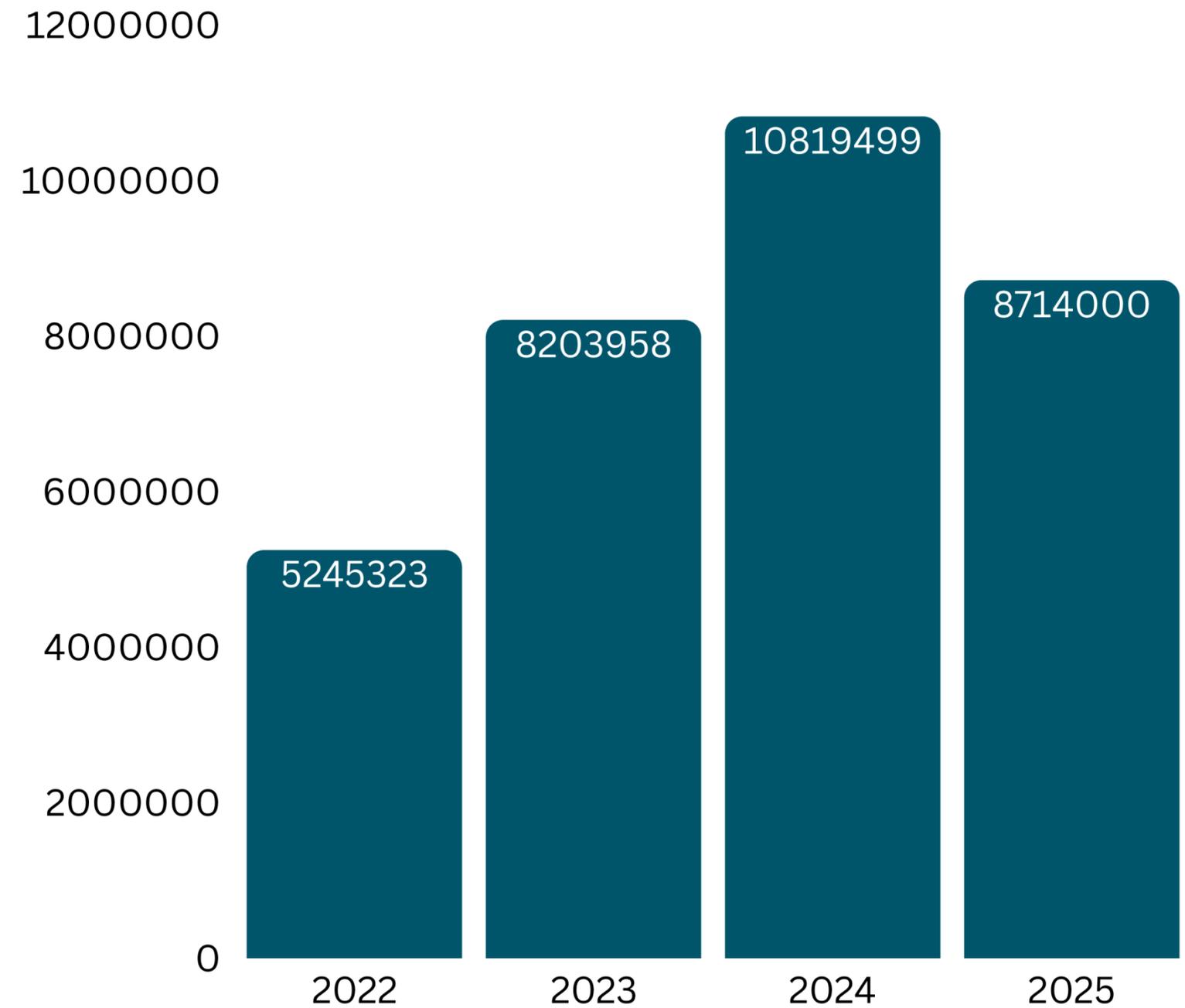


IN 2025, THEY BECAME PARTICIPANTS IN THE "RECOVERY WINDOW" NETWORK.

IN 2025, THEY RAISED UAH 8,714,000 FOR PROJECTS IN THE CHERNIHIV REGION

IN RECENT YEARS, THE NON-GOVERNMENTAL ORGANIZATION AGENCY OF CITY INITIATIVES HAS RAISED MILLIONS OF HRYVNIAS TO SUPPORT THE RESIDENTS OF THE CHERNIHIV REGION.

- 2022 — UAH 5,200,000**
- 2023 — UAH 8,200,000**
- 2024 — UAH 10,800,000**
- 2025 — UAH 8,714,000**



WORKED WITH COMMUNITIES IN THE CHERNIHIV REGION

- Kyselivska
- Olyshivska
- Novobasanska
- Novobilouska
- Honcharivska
- Ponornytska
- Kiinska
- Novoselivska
- Ivanivska
- Chernihivska
- Nizhynska
- Prylutska
- Horodnyanska
- Semenivska
- Snovska
- Koryukivska
- Tupyshivska
- Mykhailo-Kotsiubynska
- Novhorod-Siverska
- Ripkynska
- Ladanska
- Ivanivska
- Kulykivska
- Sosnytska
- Ichnanska
- Nosivska
- Desnianska
- Talalaiivska
- Koropska
- Vysochanska

TEAM



**TETIANA
ROMANOVA,**
EXECUTIVE
DIRECTOR



**IRYNA
VOROKH,**
EXPERT



**KATERYNA
HALKINA,**
PSYCHOLOGIST AND
PROJECT MANAGER



**MARYNA
LESHCHENKO,**
PSYCHOLOGIST



YULIA KOVTUN,
COMMUNICATIO
NS MANAGER

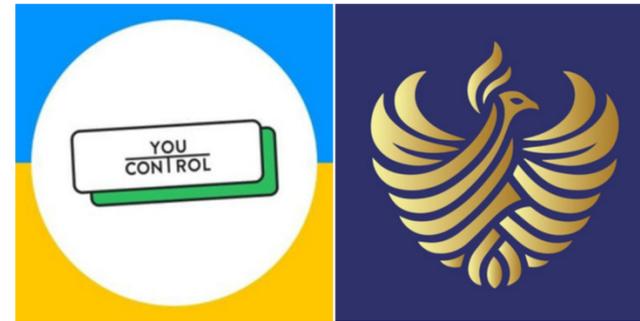
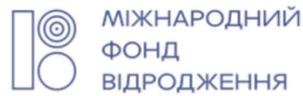


**VLAD
LEMESHKO,**
VOLUNTEER



**ARTEM
DIEDKOV,**
VOLUNTEER

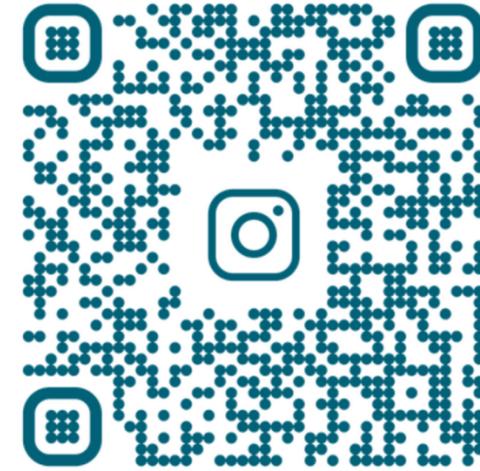
PARTNERS



ПРЯМУЄМО
РАЗОМ



**FOLLOW THE ACTIVITIES OF THE NGO “AGENCY
OF CITY INITIATIVES” ON SOCIAL MEDIA**



THANK YOU FOR BEING WITH US!